



Australian International Shooting Ltd High Performance Committee

TERMS OF REFERENCE

Background:

The Board of Australian International Shooting Ltd (AISL) has established a High Performance Committee (HPC) to monitor, provide input and guide the direction of Australia's High Performance Shooting Program (Program). Ultimate accountability for the Program remains with AISL, however, it is recognised that the HPC provides the most effective structure to engage key stakeholders to support and monitor the performance of the Program.

Objective:

To provide advice and support to the Program with the ultimate objective of ensuring that the Program's goals are achieved to ensure Australia remains at the forefront of international shooting performance.

Role of the Committee

The role of the HPC is to:

- Maximise the medal outcomes at the Rio 2016 Olympic and Paralympic Games and other recognised benchmark events.
- Advise on AISL's high performance strategic direction and plans.
- Review and monitor the performance of the Program against agreed KPI's.
- Align athlete and coach pathways within member bodies to the strategic direction of the high performance plan.
- Review and monitor high performance resource allocation.
- Review and monitor high performance policies.
- Maximise the strategic alignment and effective use of resources between system partners.
- To provide relevant advice and guidance to the High Performance Manager (HPM).
- Assist with high performance issues as they arise.

Composition

The HPC will comprise of:

- AISL HPM as Chairman of the Committee.
- Australian Institute of Sport (AIS) Performance Manager.
- AISL National Coach – Elite Athletes with Disability.

- AISL National Coach - Pistol.
- AISL National Coach – Rifle.
- AISL National Coach – Shot Gun.
- AISL Coach Coordinator.
- Member Body – Australian Clay Target Association (ACTA).
- Member Body – Field & Game Federation of Australia (FGFA).
- Member Body – Pistol Australia (PA).
- Member Body – National Rifle Association of Australia (NRAA).
- Member Body – Target Rifle Australia (TRA).
- Representative – AISL Athletes Committee – Chair.
- Representative - Australian Institute of Sport (AIS) Performance Manager.
- Secretariat.

Term

HPC members are appointed for a two-year term.

If a member resigns from the HPC before their term expires, the Member Body can appoint another member for the remainder of the term.

Authority

The HPC is an advisory committee to oversee the Program. It is not intended to replace the accountability of AISL for the achievement of Program goals but instead complement the existing governance arrangements.

The AISL high performance plan will be the guiding document for all system partners. The plan's key performance indicators will drive the process for reporting back to the HPC by each member body on athlete and coach pathways.

This Committee does not assume responsibility for the day to day running of the Program. That appropriately remains the responsibility of the AISL High Performance Manager and National Coaches.

Operation

The HPC will meet quarterly. Any member of the group can suggest agenda items to the Secretariat for HPC meetings.

The PC will strive to create a positive environment for athletes, coaches and contracted staff within the Program and will always act in the best interests of the shooters and the sport of shooting.

Members must be active, respond to all correspondence promptly and regularly attend HPC meetings including teleconferences.

Review

The operation of this group will be reviewed every 12 months.