

Shooting Australia Board Recruitment – Future Board Composition

SA Objectives	Examples of Potential Director Skills/Background/Attributes	Address via Internal Candidates (Elected)	Address via External Candidates (Appointed)
A well-planned business with successful execution/an effective employer with a positive culture	- Senior leadership in sport, business or government	Yes	Yes
Prudent and effective financial and risk management	- Senior finance or legal professionals	Yes (Finance essential)	Yes (Finance essential)
Strong governance	- Directors with external board experience or senior executives who have reported to boards	Yes	
Effective partner(s) within Shooting	- Internal (to shooting) candidates who understand the sport, its governance (domestic and international), and challenges and opportunities. - May be past Olympians/Paralympians but should not be current candidates for AUS Team selection nor their associates	Yes	Yes
HP partner - System/advocacy	- Current or past leaders with a positive track record working with/within government and other relevant sport sector stakeholder organisations - Strong positive relationships with Government, Sport AUS/AIS, AOC, PA, CGA etc. providing an opportunity to understand and influence		Yes
HP Partner – Performance programs/success	- HP Partner – Performance programs/success		Yes
		Currently 4. Consider increase to 5	Maximum = 2