



2023 ISSF WORLD CUPS AND GRAND PRIX

TEAM SELECTION CRITERIA

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1. BACKGROUND

- a) The International Shooting Sport Federation (**ISSF**) World Cups (**WC**) and Grands Prix (**GP**) are international competitions conducted according to ISSF rules.
- b) ISSF conducts multiple WCs and GPs per shooting discipline each year with the venues and dates of these events outlined on the ISSF website.
- c) Shooting Australia (**SA**) will determine which WCs or GPs it selects athletes for and sends Australian teams (**Team**) to as part of its 2023 High-Performance Program. Participation by identified athletes in WCs and GPs is an important tool for the development and preparation of athletes for success at benchmark events (**BME**) including the Olympic Games, World and Continental Championships.
- d) SA may select athletes to the Team to participate in one or more of the WCs and GPs. SA is under no obligation to select any, or the maximum number of, athletes for any event at any of the WCs and GPs.
- e) This Selection Criteria (**Selection Criteria**) details the process established by SA for the selection of athletes. For the avoidance of doubt, each selection of athletes to the Team for each WC or GP is an independent event, and the selection of any athlete to the Team for one WC or GP has no bearing on selections to the Team for any other WC or GP.

2. OBJECTIVE

- a) SA's objective when considering selections to the Team for each WC and GP is to develop and prepare athletes who can win medals at benchmark events including (but not limited to) the 2024 and 2028 Olympic Games and the ISSF World and Continental Championships.
- b) For the avoidance of doubt, the objective in clause 2(a) simply provides context for these Selection Criteria and in no way impacts the selection of the Team by the SA Selection Panel (**Selection Panel**) or the exercise of discretion by the Selection Panel.

3. SELECTION PANEL

- a) The Selection Panel (Panel) shall comprise the SA High-Performance Manager (**SA HPM**), the (discipline) SA National Coach, the SA Performance Pathway Manager (**SA PPM**) (for Pathways National Squad athletes) and the High-Performance representative from the relevant SA Member Organisation.
- b) The Panel may select members of the Team subject to, and in accordance with, the terms of this Selection Criteria.

4. EVENTS

- a) The Selection Panel may select athletes to the Team for the following events at the 2023 ISSF WCs and GPs:

MEN'S EVENTS
50M RIFLE 3 POSITION
10M AIR RIFLE
25M RAPID FIRE PISTOL
10M AIR PISTOL
TRAP
SKEET

WOMEN'S EVENTS
50M RIFLE 3 POSITION
10M AIR RIFLE
25M PISTOL
10M AIR PISTOL
TRAP
SKEET

- b) If there are any non-Olympic events on the program at the WC and GP the Selection Panel, at its absolute discretion, may select athletes to compete in such non-Olympic events in accordance with clause 7.
- c) If there are any Team or Mixed Team events at the WC and GP, the Selection Panel, at its absolute discretion, may select athletes to compete in any such Team or Mixed Team event from amongst the Team selected for the WC and GP in accordance with clause 7.
- d) At the Event, the final composition of Teams will be at the absolute discretion of the SA HPM, in consultation with the relevant National Coach. As a general guide the selection of Team members will be based on the most recent international competition results, including results from the individual rounds at the relevant competition where schedules and entry timelines permit.

5. TEAM SIZE

- a) Up to five (5) athletes may be selected per event to the Team for each WC or GP by the Panel.
- b) Prior to the commencement of qualification, the Selection Panel will identify three (3) athletes eligible to compete for the final. The additional up to two (2) athletes, if selected, will be identified as Ranking Points Only (**RPO**).
- c) Neither this Criteria, nor SA, nor ISSF require SA to select any, or the maximum number of, athletes to the Team for any WC or GP. For the avoidance of doubt, subject to selection of National Squad members under clause 7, nothing in this Selection Criteria operates to require the Selection Panel to exercise any discretion to select any athletes to the Team or fill all available positions on the Team.
- d) Team members and composition of the Team are determined at the absolute discretion of the Panel.

6. ATHLETE ELIGIBILITY

- a) To be eligible for consideration for selection to the Team for the WCs or GPs an athlete must:
- (i) Be a registered financial member of the relevant SA Member Organisation;
 - (ii) Be eligible to compete for Australia in shooting events in future Olympic Games, ISSF World Championships and Continental Championships;
 - (iii) Meet this Selection Criteria and all eligibility requirements imposed by the ISSF; and
 - (iv) Sign and abide by the SA Athlete Agreement as per clause 10.

7. SELECTION PROCESS

- a) Subject always to clauses 5 and 6, the athletes to compete in a WC or GP in the Events listed in clause 4, may be selected to the Team by the Selection Panel according to the following process (**Selection Process**):
- (i) National Squad Members may be selected to the Team to compete in any of the 2023 WCs or GPs as negotiated in their agreed Annual Performance and Competition Plan (**Plan**) at the discretion of the Selection Panel.
 - (ii) Without in any way limiting the discretion of the Selection Panel, when selecting National Squad Members for the 2023 WCs or GPs, the Selection Panel may consider any of the following Factors (**Factors**), and in no particular order:
 - A. How the WC or GP will contribute to the progression of the athlete towards future eligibility, qualification and preparation for BME podium performances in 2023 and 2024.
 - B. International performances in 2022 and 2023 including qualifying and finals as well as head-to-head performances.
 - C. All domestic performances in SA Endorsed events since 1 January 2023 including qualifying and finals as well as head-to-head performances.
 - D. Achievement of an Average Performance Score (**APS**) that meets or exceeds the Minimum Performance Standard (**MPS**) for the relevant event in accordance with clause 8;
 - E. Regular access to an appropriate high-performance daily training environment;
 - F. Commitment to a National Coach-directed plan of domestic and international competition;
 - G. A demonstrated commitment to high performance choices and behaviours that will contribute to BME podium performances in the future, including and maintaining the highest levels of personal excellence; or
 - H. Any other factors the Selection Panel considers relevant.
 - (iii) The discretion granted to the Selection Panel in clause 7(a)(i) above is absolute and it need not be exercised. In exercising its discretion, the Selection Panel may consider any Factor, or combination of Factors that is, in the opinion of the Selection Panel, relevant for consideration when selecting athletes to the Team and may attribute whatever weight it deems appropriate to any Factor when making its decision. For the avoidance of doubt, the Selection Panel is not required to consider, turn its mind to, or rely on any or all the Factors in the exercise of its discretion to make a decision (for example, the Selection Panel may rely on one Factor, two Factors, three Factors, etc., a combination of several Factors or no Factors in exercising its discretion).
- b) If, after selections are made in accordance with clause 7(a)(i) there are still positions available on the Team, then the Selection Panel may select any athlete not part of a SA National Squad (**non-Squad Athlete**) that has achieved an APS that meets or exceeds the MPS for that relevant event in accordance with clause 8. If considering a selection under this clause, the Selection Panel may consider the Factors listed at clause 7(a)(ii) above. Clause 7(a)(iii) apply to the exercise of discretion by the Selection Panel under this clause.

8. MINIMUM PERFORMANCE STANDARD (MPS)

- To be eligible for consideration for selection to the Team, non-Squad Athletes must have achieved an APS that meets or exceeds the MPS for the relevant event as detailed in clause 8(c).
- The APS is determined by SA based on the average of each athlete's top three (3) qualification scores in SA-endorsed events within the Performance Window (**Performance Window**). SA-endorsed events are events that appear on the SA Calendar with the label "SA Endorsed". The SA Calendar can be found on the SA website. The Performance Window for the 2023 WCs or GPs shall be from 1 January 2022 until the conclusion of the last 2023 WCs or GPs selection.
- The applicable MPS for each event is as follows:

MEN'S EVENTS	MPS
50M RIFLE 3 POSITION	581.4
10M AIR RIFLE	624.8
25M RAPID FIRE PISTOL	576.0
10M AIR PISTOL	573.0
TRAP	117.0
SKEET	118.7

WOMEN'S EVENTS	MPS
50M RIFLE 3 POSITION	579.3
10M AIR RIFLE	625.2
25M PISTOL	575.0
10M AIR PISTOL	569.0
TRAP	111.6
SKEET	113.1

9. APPEALS PROCESS

- Appeals will be conducted in accordance with, and governed by, the process detailed in the SA Appeals Policy, a copy of which may be downloaded from the SA website or obtained by request from the SA office.

10. TEAM MEMBERSHIP AND PERFORMANCE READINESS

- Athletes selected to the Team must sign and return the SA Athlete Agreement within seven (7) days of notification. Team selection will be confirmed once SA has received a signed SA Athlete Agreement.
- By signing the SA Athlete Agreement, athletes agree to be bound by its terms and conditions and any other reasonable conditions as determined and published by SA from time to time.
- In all cases, continuing membership of the Team is dependent on the athlete demonstrating to the SA Selection Panel and relevant National Coach that they are maintaining a suitable training regime and where deemed necessary, attending such camps as determined by the SA National Coach.
- Athletes agree that the Selection Panel may remove an athlete from the Team where that athlete has not:
 - completed, signed, and returned to SA the Athlete Agreement as required by SA; or
 - met SA's requirements in relation to training and participation in training camps as required by SA.
- Any incident or act related to doping in breach of the relevant policies or any other act or incident that could bring the sport into disrepute will result in the immediate withdrawal of the athlete(s) from the Team. In addition, these athletes may be subject to suspension pending an investigation and the outcome of any subsequent appeal. There is no right of appeal against a withdrawal under this clause 10(e).

- f) SA reserves the right to add or remove athletes from the Team for the 2023 WCs or GPs where a need is clearly established. The SA HPM must approve such changes. Examples of where this may be necessary are, but are not limited to:
 - (i) Injury or Illness;
 - (ii) Bereavement leave, or personal matters;
 - (iii) Disciplinary action - Breach of SA Athlete Agreement; or
 - (iv) Non-compliance with performance readiness requirements; and/or
 - (v) Team harmony and balance.

11. ANNOUNCEMENT OF SELECTIONS

- a) The Team for each WC or GP will be announced via the SA website at least sixty (60) days prior to the Official Arrival Day for each WC or GP, or the next working day from that date.

12. FUNDING AND LOGISTICS

- a) All entries, travel arrangements and payments to the relevant organising committee for each WC or GP will be coordinated through and by SA. Subject to any funding provided by SA, athletes will be required to bear the costs of participation in the Team for that WC or GP (**Participation Costs**), which will be advised to the athletes and are to be paid to SA in accordance with clause 12(e).
- b) Participation Costs include, but are not limited to:
 - (i) Entry Fees;
 - (ii) Travel;
 - (iii) Accommodation;
 - (iv) Meals;
 - (v) Ammunition for competition and unofficial training;
 - (vi) Unofficial training costs.
- c) SA may choose to provide funding to certain athletes in the Team to offset Participation Costs, subject to the availability of funds and at the total discretion of the SA HPM. SA may determine the level of funding provided to each athlete on a case-by-case basis. In the cases of the athletes who receive funding from SA, the funding will be provided in a reduction of their Participation Costs payable to SA. SA is under no obligation to invest in athletes equally.
- d) Non-Squad Athletes selected to the Team to compete in any WC or GP will not receive funding from SA and must pay the Participation Costs for a WC or GP in full to participate in that WC or GP.
- e) All payments of the Participation Costs to SA by an athlete for a WC or GP must be paid in full to SA at least 7 days prior to the departure for that WC or GP.

13. AMENDMENTS TO SELECTION CRITERIA

- a) SA may amend this Criteria from time to time. If amended, the amended Selection Criteria will be distributed by:
 - (i) Posting it on the SA website; and
 - (ii) Distributing it by email to members of SA National Squads.
- b) Any amendments to this Selection Criteria shall take effect immediately on publication by SA.