

Workplace Health and Safety Policy

Obligations

Shooting Australia recognises a moral and legal responsibility to provide a safe and healthy work environment for employees, contractors, customers and visitors. This commitment extends to ensuring that SA operations do not place the local community at risk of injury, illness or property damage.

Objectives

Shooting Australia will:

- Provide safe plant and systems of work
- Provide written procedures and instructions to ensure safe systems of work
- Ensure compliance with legislative requirements and current industry standards
- Provide information, instruction, training and supervision to employees, contractors and customers to ensure their safety
- Provide support and assistance to employees

Responsibilities

Each management representative is accountable for implementing Workplace Health and Safety (WH&S) policy in his or her area of responsibility. Occupational WH&S responsibilities will form part of the criteria used in assessing a manager's performance at Shooting Australia.

Shooting Australia Management is responsible for:

- Provision and maintenance of the workplace in a safe condition
- Involvement in the development, promotion and implementation of health and safety policies and procedures
- Training employees in the safe performance of their assigned tasks
- Provision of resources to meet the health and safety commitment
- Participation in an effective rehabilitation and early return to work for injured staff

Shooting Australia Employees are to:

- Follow all health and safety policies and procedures
- Report all known or observed hazards to their immediate supervisor or manager as soon as practicable
- Report all injuries and near-misses to their immediate supervisor or manager as soon as practicable
- Actively contribute to a healthy and safe working environment

Application of the Policy

This policy is applicable to Shooting Australia in all its operations and functions including those situations where employees are required to work off site.

Consultation

Shooting Australia is committed to consultation and cooperation between management and employees. The organisation will consult with elected employee health and safety representatives and employees in any workplace change that will affect the health and safety of any of its employees.

Any persons found to have been the cause of WH&S breaches will face disciplinary action, which may include summary dismissal.