

SEEKING EXPRESSIONS OF INTEREST (EOI) FOR TEAM STAFF TO TRAVEL IN SUPPORT OF SHOOTING AUSTRALIA'S NATIONAL TEAMS IN 2025



WHAT IS THE PURPOSE OF THIS EOI PROCESS?

A key function of Shooting Australia (SA) is to select and send National Teams to ISSF and WSPS competitions across the world. Team Staff play a critical role in supporting the preparation and performance of athletes and ensuring their safety and at these events.

The number of Team Staff assigned to each travelling team, and their roles and responsibilities on the team, depend on many factors including the:

- team size;
- age and experience of the athletes;
- location and significance of the competition; and
- nature of the event (e.g. Able or Para, Junior or Senior, and the discipline).

The purpose of this EOI and supporting information, is to canvas interest from suitably qualified and experienced individuals that would like to be considered for appointment to a Team Staff role in 2025.

WHAT TEAM ROLES MIGHT BE AVAILABLE?

SA is seeking interest from individuals who would like to be considered for appointment to roles such as:

- Coaching Support;
- Team Management; or
- Medical/Performance Support (e.g. nurse or physiotherapist).

WHAT INTERNATIONAL EVENTS MIGHT I TRAVEL TO?

In 2025, Team Support may be required for the following international ISSF and WSPS events:

- South America World Cup Tour, Buenos Ares, Argentina and Lima, Peru – 27 March–24th April (Rifle, Pistol and Shotgun);
- ISSF World Cup Nicosia, Cyprus – 28 April–14th May (Shotgun);
- ISSF Junior World Cup Suhl, Germany – 19th May–31st May (Shotgun);
- ISSF World Cup Munich, Germany – 7th June–15th June (Rifle and Pistol);
- ISSF World Cup Ningbo, China – 13th September–21 September (Rifle and Pistol);
- ISSF World Championships Athens, Greece – 9th October–20th October (Shotgun);
- ISSF World Championships Cairo, Egypt – 6th November–17th November (Rifle and Pistol).

WHAT IS SHOOTING AUSTRALIA LOOKING FOR FROM POTENTIAL TEAM STAFF CANDIDATES?

EXPERIENCE/QUALIFICATIONS / ACCREDITATIONS / SKILLS:

All Roles

- Current Australian Passport with an expiry date that is at least 6 months after the end return to Australia travel date;
- Current Australian Driver's and be comfortable to drive overseas if required;
- Current Working with Children Check or the ability to obtain one prior to travel;
- Strong communication skills and an effective team member.
- International travel experience in support of sporting teams, and preferably in the Shooting sports with familiarity around traveling with firearms;
- Demonstrated understanding or experience working in the Australian high performance sport system and/or organisations.

Coaching Support Role

- Member of, and in good standing with, the relevant SA Member Organisation (MO);
- Current accreditation at a Club Coach level (minimum);
- Minimum 3 years coaching experience in ISSF and/or WSPS disciplines;
- Current Firearms Licence(s).

Team Management Role

- Extensive international travel experience including traveling with firearms;
- Management experience with sporting teams or other relevant groups; and
- Knowledge of international competition rules, regulations and processes.

Medical/Performance Support Role

- Current formal qualification to perform the appointed role;
- Minimum 3 years working in the relevant area of expertise.

WHAT COMMITMENT IS REQUIRED FOR ANY APPOINTED TEAM SUPPORT ROLE?

In addition to being available for the entire period of travel to any competition you may be allocated to, Team Staff may be required to attend pre-departure meetings (typically online) and/or camps.

Once appointed and prior to departure, Team Staff will also be required to commit to:

- Signing a SA Team Agreement which outlines SA's Values and Code of Conduct;
- Complying with SA's Officials and Volunteers Policies and Procedures; and
- Completing relevant online Sport Integrity Australia and Australian Sports Commission e-learning modules.



HOW DO I SUBMIT AN EXPRESSION OF INTEREST?

Prospective Team Staff candidates should complete the EOI Form via the link below. EOI's must be received by close of business on **Monday 17 February 2025**.

**[SUBMIT AN EXPRESSION OF INTEREST
BY CLICKING HERE](#)**

WHO CAN I CONTACT IF I HAVE ANY QUESTIONS?

If there are any questions as you work through this process, please contact:

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