



# Shooting Australia Integrity Education Plan



SPORT INTEGRITY  
AUSTRALIA



Integrity education equips everyone in sport to recognise risk, make ethical decisions, and help protect the integrity and wellbeing of the sporting community.



# Purpose

Education is key to **protecting the integrity of Australian Sport.**

**Shooting Australia** (SA) and **Sport integrity Australia** (SIA) are committed to working in partnership to identify, mitigate, and manage integrity threats, ensuring a safe, fair, and inclusive environment for all participants at every level of the sport. Integrity education equips everyone in sport to recognise risk, make ethical decisions, and help protect the integrity and wellbeing of the sporting community.

This Education Plan outlines the targeted learning and development initiatives designed to support all members in understanding and complying with the National Integrity Framework Policies (NIF), the SA Anti-Doping Policy, and the World Anti-Doping Code International Standard for Education (ISE). This plan will be reviewed annually and updated when necessary.



# International Standard of Education Anti-Doping

Under the ISE, SIA is responsible for ensuring that designated cohorts receive appropriate anti-doping education. A key principle of the ISE is that an athlete's first experience with anti-doping should be through education rather than doping control (testing).

To meet these obligations, the following cohorts are required to receive anti-doping education:

- Any athlete included in the Registered Testing Pool (RTP), National Testing Pool (NTP), or Domestic Testing Pool (DTP).
- Any athlete and support personnel\* competing in, or involved with, International or Declared Events.
- Any athlete and support personnel\* competing in, or involved with, competitions subject to User-Pay Testing.
- Any athlete and support personnel\* returning from an Anti-Doping Rule Violation (ADRV) sanction.

\*Support Personnel includes any coach, trainer, manager, agent, team staff, official, medical, paramedical personnel, parent or any Other Person working with, treating or assisting an Athlete participating in or preparing for sports Competition. See articles 1.3.1.1 and 1.3.1.2 of anti-doping policy for further information.



# National Integrity Framework Education

The topics outlined in this Education Plan provide a structured approach to educating members and key stakeholders about SA integrity policies and SIA's independent complaints process.

SA is responsible for ensuring that education is delivered to identified cohorts to support their understanding of, and compliance with, their obligations under the following policies.

- Safeguarding Children and Young People Policy
- Member Protection Policy
- Improper Use of Drugs and Medicine Policy
- Competition Manipulation and Sport Gambling Policy
- Complaints, Disputes and Discipline Policy



A person wearing a blue sports uniform with "AUSTRALIA" and stars on the back, and a blue visor, is aiming a rifle. The background is a solid olive green.

# Compliance

Under the ASC Recognition Criteria – National Sporting Organisations (NSO), SA is accountable for establishing, maintaining and enforcing the key policies and connected education plan that underpin integrity in their sport and apply to all levels.

When assessing education implementation for the purpose of demonstrating adherence to these requirements, the following criteria will be used.

- **SA communicates efficiently with SIA** in the development and implementation of this plan.
- **SA makes this Plan publicly available**, as evidence through website links.
- **SA actively promotes education to relevant members**, as evidence through emails, newsletters, social media activity, and event packs and other communication channels.
- **SA prioritises the monitoring of, and adherence to, the required education** outlined in this plan.

# Responsibilities



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Sport Integrity Australia will provide:

- **Access to a range of free online integrity education materials.**
- **A suite of promotional resources**, including social media tiles, posters, videos, and other digital assets.
- **Government-funded or user-pay face-to-face or webinar education sessions.**
- **Assistance with eLearning completion reporting.**



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Shooting Australia will be responsible for:

- **Mandating completion of the education requirements**
- **Promoting the recommended education interventions** including providing supporting resources to State Sporting Organisations (SSO's) and Clubs and incorporating integrity education in communication materials.
- **Coordinating face-to-face education sessions with Sport Integrity Australia**, where appropriate, including ensuring suitable facilities and operational support are available.

# Target Groups

SA has identified the following cohorts as priority groups for education, based on assessed integrity risk and competition level:

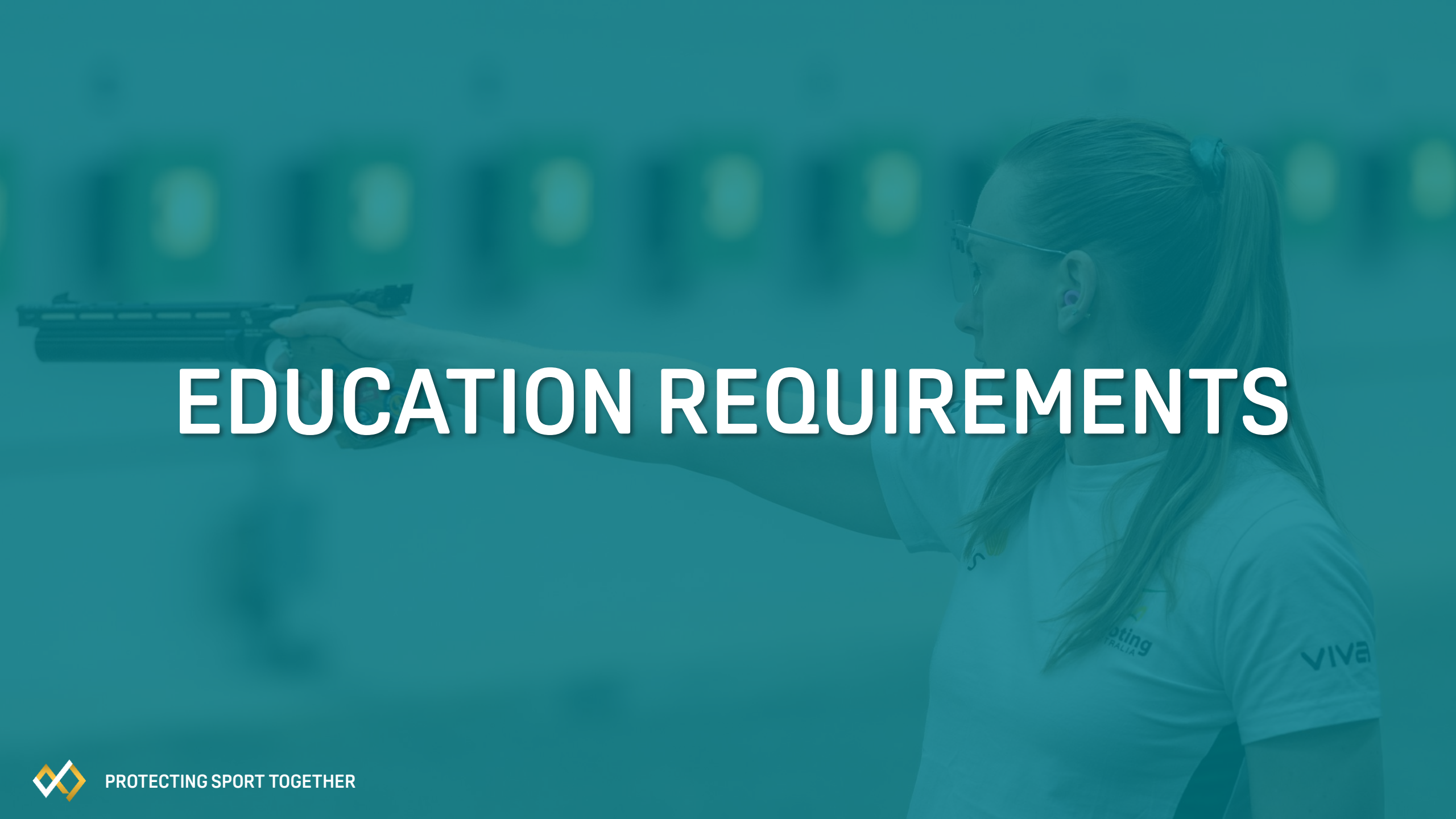
- Categorised Athletes
- Staff, coaches and officials

SA has identified the following groups as priority groups for **annual face-to-face integrity education**.

- Officials
- Member Associations

The tables that follow outline the **required and recommended education requirements** for all members of SA, across all levels of competition.

To address integrity-related risks and better manage education workloads, SA may substitute eLearning modules with alternative education formats, including face-to-face sessions or webinars, as appropriate.



# EDUCATION REQUIREMENTS



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# Shooting Australia Staff and Team Support

|                                                              | HP Staff /<br>Administrators and<br>Team Support Staff | Board Members | National Program Coaches<br>(including network coaches)                                                                                                     | National Performance<br>Health Staff (Physio,<br>Dietician etc) | Chief Medical Officer                       | Officials and Volunteers |
|--------------------------------------------------------------|--------------------------------------------------------|---------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------|---------------------------------------------|--------------------------|
| Role Specific                                                | -                                                      | -             | Required<br>Safe and Effective Coaching<br>of Young Athletes in High<br>Performance Sport (when<br>coaching U18 athletes)<br><br>Required<br>Coaches Course | -                                                               | Required<br>Medical Practitioners<br>Course | -                        |
| National Integrity Framework                                 | Required                                               | Required      | Required                                                                                                                                                    | Required                                                        | Required                                    | Required                 |
| Anti-Doping Fundamentals                                     | Required                                               | Required      | Required                                                                                                                                                    | Required                                                        | Required                                    | Required                 |
| Annual Update                                                | Required                                               | Required      | Required                                                                                                                                                    | Required                                                        | Required                                    | Required                 |
| Whereabouts Course                                           | -                                                      | -             | Recommended<br>(if coaching RTP or NTP<br>athletes)                                                                                                         | -                                                               | -                                           | -                        |
| Competition Manipulation and Sport<br>Gambling               | Recommended                                            | -             | Required                                                                                                                                                    | -                                                               | -                                           | -                        |
| Decision Making in Sport                                     | -                                                      | -             | -                                                                                                                                                           | -                                                               | -                                           | -                        |
| Safeguarding Children and Young<br>People in Sport Induction | Required                                               | Required      | Required                                                                                                                                                    | Required                                                        | Required                                    | Required                 |
| Illicit Drugs in Sport                                       | -                                                      | -             | -                                                                                                                                                           | -                                                               | -                                           | -                        |

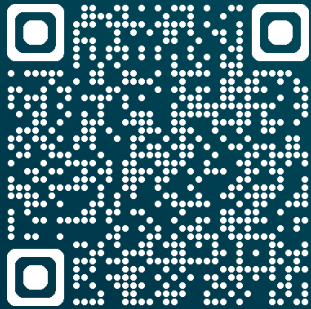
|                                                           | Podium, Podium Ready, Podium Potential, Developing, Emerging, Future Emerging and Representative Athletes                                          | National Team Athletes                                                                                                                             | Parents, Guardians and Carers                                                                      |
|-----------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|
| Role Specific                                             | <p><b>Required</b><br/>Rights, Respect and Safety for Young Athletes<br/>(athletes 21 and under)</p> <p><i>To be released mid to late 2026</i></p> | <p><b>Required</b><br/>Rights, Respect and Safety for Young Athletes<br/>(athletes 21 and under)</p> <p><i>To be released mid to late 2026</i></p> | <p><b>Recommended</b><br/>Parent's Guide to Clean Sport<br/>(Parents of athletes 21 and under)</p> |
| National Integrity Framework                              | Required                                                                                                                                           | Required                                                                                                                                           | -                                                                                                  |
| Anti-Doping Fundamentals                                  | Required                                                                                                                                           | Required                                                                                                                                           | -                                                                                                  |
| Annual Update                                             | Required                                                                                                                                           | Required                                                                                                                                           | -                                                                                                  |
| Whereabouts Course                                        | Required (RTP and NTP athletes only)                                                                                                               | Required (RTP and NTP athletes only)                                                                                                               | -                                                                                                  |
| Competition Manipulation and Sport Gambling               | Required                                                                                                                                           | Required                                                                                                                                           | -                                                                                                  |
| Decision Making in Sport                                  | Recommended                                                                                                                                        | Recommended                                                                                                                                        | -                                                                                                  |
| Safeguarding Children and Young People in Sport Induction | -                                                                                                                                                  | -                                                                                                                                                  | Recommended                                                                                        |
| Illicit Drugs in Sport                                    | Recommended                                                                                                                                        | Recommended                                                                                                                                        | -                                                                                                  |

| Course      | Description                                                                                    | Intended Audience                                                                                                                                                                                                                                                                    |
|-------------|------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| SIA Courses | <b>Anti-Doping Fundamentals</b>                                                                | Comprehensive anti-doping education covering the rules and regulations related to anti-doping, the process involved in testing, the ethical and health implications of doping, and the responsibilities of athletes and support personnel to uphold anti-doping standards.           |
|             | <b>Annual Update</b>                                                                           | Released in December each year, this course reflects current trends in anti-doping and broader integrity issues including new prohibited substances, rule changes and other contemporary topics.                                                                                     |
|             | <b>Safe and Effective Coaching of Young Athletes in High Performance Sport</b>                 | This course is designed for coaches who work with athletes under the age of 18, helping you to implement safe, engaging and effective practices.                                                                                                                                     |
|             | <b>Coaches Course</b>                                                                          | Coach-specific anti-doping education covering rules and regulations, ethical responsibilities, and the importance of supporting athletes to foster a clean sport environment.                                                                                                        |
|             | <b>Medical Practitioners</b>                                                                   | Specific anti-doping education for sport and exercise physicians and other medical practitioners working with or consulting to athletes and sports in Australia. This course covers the nuances of medical practice in sport and supporting athletes to uphold anti-doping rules.    |
|             | <b>Decision Making in Sport</b>                                                                | A series of challenging scenarios based in real-life predicaments faced by sportspeople at all levels. This course provides a framework to guide the application of personal values and principles to the ethical dilemmas of the sporting world.                                    |
|             | <b>National Integrity Framework</b>                                                            | Comprehensive education about the development of the National Integrity Framework, including background information about Sport Integrity Australia and an overview of how each National Integrity Framework Policy can be applied in practice.                                      |
|             | <b>Safeguarding Children and Young People Sport Induction</b>                                  | An introduction to protecting children and young people within sporting environments, including Children and Young People Safe Practices, and how to recognise and respond to possible breaches of the safeguarding policy.                                                          |
|             | <b>Competition Manipulation and Sport Gambling</b>                                             | An introduction to what competition manipulation is, different types of competition manipulation, and sport specific rules to assist with identifying breaches, recognising match-fixer strategies, and knowing how to report concerns.                                              |
|             | <b>Illicit Drugs in Sport</b>                                                                  | With a focus on recreational illicit drug use, this course covers the effects of drug use on both health and sport performance, the importance of understanding the In-Competition period, developing a response plan to drug offers, and locating wellbeing and support services. . |
|             | <b>Parents' Guide to Clean Sport</b>                                                           | Specific anti-doping education for parents of young athletes, covering the anti-doping rules, doping risks, healthy sport culture, and the risks of supplement use.                                                                                                                  |
|             | <b>Whereabouts Course</b>                                                                      | Specific education designed for testing pool athletes and their support personnel; this course explains the Whereabouts rules and provides step-by-step guidance on updating whereabouts in the Anti-Doping Administration and Management System (ADAMS)                             |
|             | <b>Rights, Respect and Safety for Young Athletes</b><br><i>To be released mid to late 2026</i> | An athlete specific course to help young athletes recognise and build safety in sport for themselves and other.                                                                                                                                                                      |

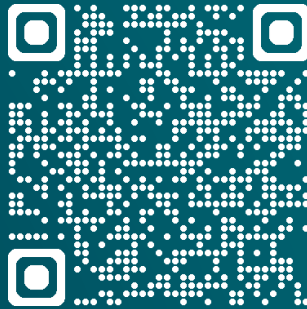
# SIA EDGE

Do you have a SIA eLearning account?  
**Yes!** Log in using the Learner Login section  
**No?** Register and make an account

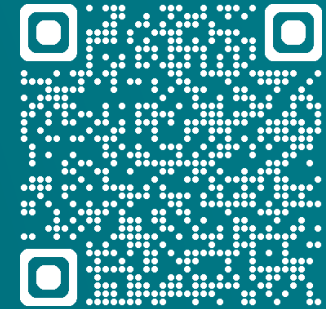
## How to Guides:



Need to update some of your details?



Looking for an eLearning course?



Need your eLearning Certificate?

For all account enquiries, please contact:  
[education@sportintegrity.gov.au](mailto:education@sportintegrity.gov.au) or call **1800 161 361**



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# Education Links

[Sport Integrity Australia EDGE](#)

[Sport Integrity Australia Free Resources](#)

[Sport Integrity Australia Free Webinars](#)

[Shooting Australia Sport Integrity Resources](#)

[Play by the Rules](#)

Sport Integrity App



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# EDUCATION EMPOWERS & PROTECTS





# SPORT INTEGRITY AUSTRALIA

| Status | Version | Prepared by | Approved by | Date       | Changes                                                   |
|--------|---------|-------------|-------------|------------|-----------------------------------------------------------|
| DRAFT  | V4.0    | Tara Huntly |             | 20/07/2026 | Update to required and recommended education and cohorts. |

