

National Team Uniform Policy

Version: 1.3

Version Effective: 1.12.2025



1. LAST AMENDED

- Version 1.2

2. COMMITMENT

Shooting Australia (SA) will provide anyone selected to a National Team with a uniform that is functional and in accordance with athlete, organisational (SA) and International Federation (ISSF/WSPS) requirements. SA will provide athletes with a uniform that clearly identifies them as part of an Australian Team.

SA will engage a uniform supplier who is able to deliver a quality functional uniform within the identified budget and timeframes, and in accordance with athlete and organisational requirements. SA will consult with athletes in regard to design and colour, however final approval of the uniform remains with SA. SA will be responsible for arranging the ordering and issuing of uniforms.

3. SCOPE

The National Team Uniform Policy applies to those who are provided with a National Team uniform, including:

- National Team athletes (anyone selected to a National Team)
- Team coaches (any coaches who travel in support of a National Team)
- Team support staff (anyone who travels in support of a National Team).

The Policy has been developed to ensure that the integrity of SA is maintained. The purpose of National Team Uniform is to:

- Provide quality apparel for training and competition purposes;
- Create a sense of pride, achievement, belonging and unity;
- Create a positive identity within the shooting community both domestically and internationally;
- Present a well attired and professional National Team

4. OBJECTIVE

The objective of this policy is to outline the guidelines and requirements for the wearing of the National Team uniform.

5. COMMERCIAL ARRANGEMENTS

As part of SA's commitment to appoint an official National team uniform supplier, an Apparel Supply Agreement has been entered into by SA.

For the period to 30 June 2028, SA has partnered with VIVA Global Pty Ltd (VIVA) as the official and exclusive supplier for SA National Team Uniforms.

As such, all persons (as outlined in Section 3) who have been provided with a National Team uniform, must adhere to the terms of this Commercial Agreement, and **for the period of exclusivity, wear only VIVA branded National Team uniform apparel and must not conflict this Agreement with any other brands.**

Any previous National Team uniforms that have been supplied (eg BLK or Adidas) may not be worn by any members of a National Team.

6. UNIFORM ALLOCATION

The National Team uniform will be allocated in accordance with the relevant event/activity of those who will be wearing it.

New uniform will not be provided due to loss or neglect. Uniform may be replaced if damaged or worn through.

A uniform fee may be incurred if:

- Depending on the circumstances, a uniform needs to be replaced (e.g. due to loss or neglect)
- Additional quantity of uniform has been requested

National Team Members and Travelling Team Staff

Item	Quantity	Image
Short Sleeved Cotton T Shirt – White	1	
Short Sleeved Cotton T Shirt – Blue*	1	
Long Sleeved Cotton T Shirt – Blue	1	
Tri Colour Polo	1	

<p>Blue Polo (Para Athletes* and Team Staff Only)</p> <p><i>*with pocket</i></p>	<p>1</p>	
<p>Tracksuit Jacket</p>	<p>1</p>	
<p>Tracksuit Pants</p>	<p>2</p>	
<p>Shorts</p>	<p>1</p>	

- Athletes selected or invited to domestic camps who are not a National Team Member will be provided Short Sleeved Cotton Tee.

7. OPTIONAL 'ADD ON' UNIFORM

SA may from time to time offer optional 'add on' uniform items that might include hoodies, jackets etc. These items will be ordered upon request, and minimal stock will be held by SA.

Athletes and travelling team staff may supplement the National Team Uniform with additional items not provided in the national team kit provided that such items are necessary for the performance environment and remain fully compliant with the provisions of this National Team Uniform Policy and International Federation rules (where relevant). Examples include:

- Shotgun shooting vest
- Rifle outerwear jacket and pants
- Tights, shorts and pants (black/navy, plain, unbranded)
- Wet weather jacket and/or pants (black/navy, plain, unbranded)

8. WEARING OF UNIFORM

The National Team uniform must be worn in accordance with the activities listed in the table below. National Team uniform will be provided in accordance with the activities applicable to the National Team member.

ACTIVITY	GARMENTS
International Travel as part of National Team	<p>Tracksuit Pants</p> <p>Tracksuit Jacket (if desired)</p> <p>Tri Colour Polo</p> <p>An athlete may also supply and wear plain unbranded navy or black shorts or leggings as an alternative to the tracksuit pants.</p>
Domestic Activities – i.e., Induction/Training Camps etc	<p>National Team Members (including athletes and staff)</p> <ul style="list-style-type: none"> • Tri Colour Polo OR Cotton Tee (short or long sleeve) • Personal choice of pants or shorts <p>Invited athletes (athletes who are not/have not been part of a National Team)</p> <ul style="list-style-type: none"> • Blue Short Sleeved Cotton Tee • Personal choice of pants or shorts
International Competition	<p>Athletes may wear the most comfortable, appropriate and fit for purpose pieces of the National Team uniform during Pre Event Training, qualification and finals.</p> <p>ISSF compliant additional uniform as required for individual disciplines:</p> <ul style="list-style-type: none"> • pistol (shoes) • rifle (pants, jacket, shoes) • shotgun (shooting vest) <p>Individuals may also supply and wear plain unbranded navy or black shorts or leggings as an alternative to the tracksuit pants.</p> <p>In inclement weather i.e. rain, extreme cold etc., individuals may supply and wear plain and unbranded wet weather clothing that may include a jacket and/or pants.</p> <p>International Federation Rules (ISSF or WSPS) pertaining to competition wear must be adhered to at all times.</p>

International Podium Presentation	Tracksuit Pants Tracksuit Jacket Tri Colour Polo
Official activities – ie, representing SA at events such as functions (ASC, awards ceremonies etc), media activities, ambassadorship opportunities etc	Tracksuit Pants OR plain black dress pants Tracksuit Jacket Tri Colour Polo
Shooting Australia Domestic Endorsed Events	SA does not have any expectation of National Squad athletes to wear National Team uniform when competing in domestic competitions, however they may wear the National team uniform if they choose to do so. It is expected that athletes adhere to dress codes enforced by the relevant Member Organisation (ACTA, TRA, TPA, NRAA, SCA) when competing domestically.

9. GUIDELINES

Whilst wearing and/or owning SA National Team Uniform, all persons **WILL**:

- Behave in a manner which will maintain the good reputation of SA and uphold the SA values. (Respect, Support, Professional, Safe Environment, Excellence and Banter)
- Wear the National Team Uniform for their proper purpose (see clause 8).
- Have the logos visible at all times.
- Ensure all items supplied by SA remain free of any foreign logos or trademarks.
- Keep garments clean and in good repair, ceasing the wearing of any damaged items and notifying SA for replacement.
- Report lost or stolen National Team Uniform to SA as soon as possible.
- Not sell, give away or transfer National Team uniform if no longer required, will be returned to SA.

Whilst wearing SA National Team Uniform, all persons **WILL NOT**:

- Remove, cover or vary an existing sponsor logo, trademark or slogan on the SA Uniform
- Add any logo, trademark or slogan to the uniform
- Drink alcohol or gamble whilst wearing the uniform or any item featuring the SA and/or AIS logo

In addition, athletes and/or team staff:

- Must not wear singlets, beach wear, bike shorts or leggings for medal presentations.
- Must be properly attired throughout any National Team activity as outlined in Clause 8.
- Must ensure uniform is clean and tidy at all time
- Must wear enclosed shoes (e.g. no beach shoes).
- Must wear ear and eye protection when on the range
- Must remove sunglasses and headwear (ie, beanies, caps etc) for podium and Team photos.

10. FAILURE TO COMPLY

Repeated or significant failure to comply with this policy may result in a breach of an Athlete Agreement, Employment contract or Letter of Engagement.

11. RELATED DOCUMENTS AND REFERENCES

SA National Athlete Agreement

Employment Contract

Letter of Engagement

VIVA/SA Apparel Supply Agreement

12. SUPERSEDED VERSIONS

N/A

13. AMENDMENT HISTORY

Provision	Amendment	Commencing
Clause 5	Updated Term of Agreement	1/12/2025
Clause 6	Addition of Garment Images	1/12/2025
Clause 7	Addition of 'Add On' Items	1/12/2025
Clause 9	Simplify Guidelines around Uniform usage	1/12/2025

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